

Ph.D deputation policy

Preamble:

Upgrading the qualification by obtaining Ph.D is one way of upskilling and improving the overall performance of the faculty. This improvement in performance could be in terms of higher level of teaching learning or carrying out research and hence publications or carrying out sponsored research projects or industry-institute Interaction or book writing, etc. This also helps the Institute in satisfying some of the requirements of the regulatory bodies like NBA, NAAC, NIRF, etc. In fact from the academic year 2023 onwards only a candidate with Ph.D will be eligible to be appointed as a faculty.

In this connection the Institute has decided to encourage faculty to be deputed for Ph.D under the external registration scheme in institutes of national importance. Hence this deputation policy.

Deputation policy:

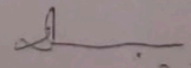
- Deputation will be only for institutes of national importance like IITs, NITs, etc.
- Applicable for external registration only.
- Faculty will have to get selected in any one of these institutes.
- Ideally the deputation will be for one semester to complete the course work.
- Full salary will be paid during the deputation period.
- In case the faculty is not able to complete the course work in one semester they should report back to duty and try to complete the same during the next semester in the online mode with credit transfer through MOOCs, SWAYAM, etc with the approval of the research guide.
- If the same is not feasible, the deputation shall be extended by one more semester (totally two semesters). During this period only 50% salary will be paid.
- During the period of deputation the parent department will be sanctioned one faculty on contract to manage the workload of the deputed faculty.
- Faculty will be given 1.5 hours of work load concession for four semesters/two academic years to complete the research work, after they complete the comprehensive viva or equivalent.
- They can utilize 8 days of SCL every year for visiting/meeting their research guide/institute every year.
- Faculty will carry out the research work and complete the Ph.D as per the research institute norms.

Terms and conditions:

- Faculty who are deputed for one semester only will have to serve the Institute for one full academic year after successfully completing Ph.D.
- Faculty who are deputed for two semesters will have to serve the Institute for two full academic years after successfully completing Ph.D.
- Those who do not complete their Ph.D will have to repay the salary paid to the contract faculty during their deputation period along with bank interest.

Submitted to Hon. Secretary for approval.
Jainul 25/09/2020

Approved,

I hope you have also shared it & obtained
comments/suggestions from NIE? 

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