



# NIE INSTITUTE OF TECHNOLOGY

(Approved by AICTE, New Delhi and affiliated to VTU Belagavi)

No. 50(Part), Hootagalli, Industrial Area, Koorgalli Village, Mysuru-570018

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## COLLEGE INTERNAL COMPLAINT COMMITTEE (CICC)

### OBJECTIVES:

To Prevent discrimination and sexual harassment, by promoting harmony and creating awareness among employees and students.

### ROLES AND RESPONSIBILITY:

- Familiarize with the guidelines and circulars issued by Governing bodies (such as Supreme Court, UGC, DTE Karnataka, and VTU) at various stages related to acts of discrimination and sexual harassment at work place.
- Organise orientation programmes to empower the members of CICC
- Organise workshops and awareness programmes at regular intervals for sensitising the employees and students in the college.
- Display the names and contact number of chairperson and members on the college website and on the notice board of the college.
- Display the penal consequences of harassments at noticeable places in the college.
- Committee shall meet once in a year (beginning of academic year) and as and when necessary

### GUIDELINES AND CIRCULARS RELATED

1. Vishaka Guidelines issued by Supreme court in 1997.
2. Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for Employers, /Institutions/ organizations/Internal Complaints Committee/Local Complaints committee – Government of India, Ministry of Women and Child Development, 2015
3. UGC (Prevention, Prohibition and Redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
4. DTE/86/EST (7)/2017/2808, dated 29/12/2018
5. VTU ref: VTU/BGM/ICC/2019-20/34 dated 13/11/2019

## CONSTITUTION OF CICC:

NIE Institute of Technology Mysuru, has constituted CICC as per the guidelines and circulars mentioned above.

## MEMBERS OF CICC:

Sl. No.	Name & Designation	Position in CICC	Gender	Mobile number	E-mail ID
1.	Dr. Nalini KB Associate Professor & HOD Physics	Chairperson	Female	9481218438	<a href="mailto:nalinikb@nieit.ac.in">nalinikb@nieit.ac.in</a>
2.	Mr. Madhusudhan HS Assistant Professor CSE	Faculty Member	Male	9164467017	<a href="mailto:madhusudhan@nieit.ac.in">madhusudhan@nieit.ac.in</a>
3.	Mrs. Pushpalatha HS Assistant Professor, ECE	Faculty Member	Female	9739700425	<a href="mailto:pushpalatha944@gmail.com">pushpalatha944@gmail.com</a>
4.	Mr. Arunkumar LS Foreman, EEE	Member	Male	9886611130	<a href="mailto:arunkumar@nieit.ac.in">arunkumar@nieit.ac.in</a>
5.	Mrs. Neelamma PB Office Superintendent	Member convener	Female	8277499460	<a href="mailto:os@nieit.ac.in">os@nieit.ac.in</a>
6.	Ms. Shreya N Student 4NN17CS037	Student member	Female	9148337334	<a href="mailto:ns25101999@gmail.com">ns25101999@gmail.com</a>
7.	Mr. Prajwal 4NN17EE010	Student member	Male	9972290199	<a href="mailto:mpprajwal111@gmail.com">mpprajwal111@gmail.com</a>
8.	Ms. Sindhu SP 4NN17EC017	Student member	Female	8748864924	<a href="mailto:mindhuspgowda5@gmail.com">mindhuspgowda5@gmail.com</a>
9.	Mrs. Anuradha Nandakumar NGO	External member	Female	9448054272	<a href="mailto:namanacreation@gmail.com">namanacreation@gmail.com</a>

## **Procedure for REGISTER OF COMPLAINTS and enquiry**

- One can approach the chairperson or any committee members.
- Anyone can file a complaint with CICC if the matter pertains to the college.
- CICC will conduct inquiries into sexual harassment complaints from students, faculty members and non-teaching staff in accordance with UGC (Prevention, Prohibition and Redressal of women employees and students in higher educational institutions) Regulations, 2015.
- CICC shall maintain a complaint register in which all complaints of sexual harassment shall be entered. The register shall have columns for serial number, date of receipt of complaint, name and address of the complainant along with mobile number and email address, name of the person against whom complaint is filed, date of closing of the inquiry and the result of the inquiry.
- All proceedings before the CICC will be kept confidential.